

2025 Fringe Benefits Tax (FBT) Questionnaire

BUSINESS NAME:

At any time from 1 April 2024 to 31 March 2025, **did you:**

- ☐ make vehicles owned or leased by the business available to employees/associates for private use?
- ☐ provide car parking benefits to employees?
- ☐ provide loans at reduced interest rates to employees/associates?
- ☐ forgive or release any debts owed by employees/associates?
- ☐ pay for, or reimburse, any private expenses incurred by employees/associates?
- ☐ provide a house or unit of accommodation to employees/associates?
- ☐ provide accommodation or reimburse rent and other living expenses to an employee living and working in a remote area
- ☐ provide employees with living-away-from-home (LAFH) allowances or LAFH benefits?
- ☐ provide entertainment by way of food, drink, or recreation to employees (including any Christmas party)?
- ☐ provide any employees with a salary package (salary sacrifice) arrangement?
- ☐ provide any employees/associates with goods at a lower price than they are normally sold to the public?
- ☐ financially assist an employee in relation to a relocation, whether permanent or temporary
- ☐ change your business address or contact details?

* An "associate" is a relative of an employee, such as a spouse or a child.

If you ticked one or more of these questions then we will need to calculate any potential FBT liability, or to minimise it. Please take the time to complete this checklist as it is a very important part of the FBT process. It helps you:

- Identify and provide the information we need to prepare your Fringe Benefits Tax Return
- Minimise the queries from us during the preparation of your Fringe Benefits Tax Return
- Ensure we can complete your Fringe Benefits Tax Return by the due date of 25 June 2025

ITEM	YES	NO	N/A
First Time Fringe Benefits Tax Return If we are preparing your FBT for the first time, please provide copies of your last FBT return lodged with the Australian Taxation Office.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motor Vehicle Benefits Did you provide any motor vehicles to employees or associates (including directors), that were used for private use? If YES, please complete a Motor Vehicle Schedule and Odometer Readings Form	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ITEM	YES	NO	N/A
Entertainment Benefits			
Have you provided any form of entertainment to employees or associates/ directors, such as restaurant meals, end of year parties, prizes, alcohol etc? If YES, please complete an Entertainment Schedule , OR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Please provide a printout from your computerised accounts with the following additional information noted:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> • Details of entertainment (e.g. meal, recreation activity) • Where entertainment was provided • Who entertainment was provided to (incl. all names of employees, spouses/family members and clients) • Number of people attended function • If a meal, was it during overnight business travel? • If a meal, was it consumed on business premises? 			
Loan Benefits			
Please provide details of each loan or advance provided to an employee or associate throughout FBT year:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> • Date loan commenced • Amount of loan • Interest rate • Repayments made • Drawdowns made • Purpose of Loan • Who took out the loan? 			
Debt Waiver Benefits			
Please provide details of each loan or debt owing provided to an employee or associate that was waived throughout the FBT year: -	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> • Date loan commenced • Date and amount waived • Who took out the loan • How much was received by the employee in relation to the waiver? • What efforts been made to recover the outstanding debt? 			
Living Away From Home Benefits (LAFH)			
Please provide details of any LAFH benefits (accommodation and meals) provided to employees and their associates. LAFH benefits may have been provided by way of a tax-free allowance, reimbursement of an employee's LAFH expenses or above the market rate accommodation plus a food component over the statutory allowances (i.e. \$42/week for adults and \$21 for children under 12 years old):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> • Employee's name and family • Amount of Accommodation Allowance Paid, and when • Market rate accommodation for the area • Total Food Allowance Paid • Other amounts paid as part of the LAFH arrangement, including those paid by the employee • Agreement details • Has the LAFH arrangement been in place for more than 12 months for this location? 			

ITEM	YES	NO	N/A
Board Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Please provide details of any board provided to employees or associates: <ul style="list-style-type: none"> Employee names Number of days board provided Number of meals provided to Adults and Children Any payments employees made towards board 			

Car Park Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Please provide details of any car parking benefits (or facilities) provided to employees or associates (including directors): <ul style="list-style-type: none"> Number of car parking spaces owned or leased Employee name Date and place vehicle parked Nature of journey to and from car park (e.g. to and from work) Whether the parking spaces are part of the business lease or leased separately In terms of employee usage, whether employees park most days, ad-hoc (1-2 days per week) or rarely park Collective days parked Employee payments towards the parking 			
Not required if your business income is less than \$50 million and the car park provided is not a commercial car park station			

Airline Transport Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Please provide details of any free or discounted airline travel provided to employees or associates. Only applies to businesses in the Travel Industry			

Property Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Please provide details of any property provided to employees or associates free or at a discount price. If YES, please complete an Expense Benefits Schedule , OR			
Please provide a printout from your computerised accounts with the following additional information noted: <ul style="list-style-type: none"> Who received the benefit Details of product, including type of property provided Whether the product is usually sold in your business (In-House benefit) Date benefit received Business related % Cost of Benefit (including GST) If given under a salary sacrifice arrangement provide the market value and after-tax employee contribution amounts. 			

Other Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Please provide details of any other benefits provided to employees or associates outside the course of usual employment (e.g. payments of bills on their behalf)			

OTHER INFORMATION	Please list any other information that you believe may assist us below:
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AUTHORISATION

I/We authorise Rubiix Business Accountants to complete the preparation of Fringe Benefits Tax Returns for me/us for the 2025 FBT year. I/We understand that the preparation is based on the financial information supplied by me/us and does not involve the verification of that information. I/We do not require Rubiix Business Accountants to carry out an audit or a review assignment on the information provided.

I/We acknowledge that I/we have understood and answered each of the above questions correctly and completely. I/we also acknowledge that the employer may be liable to penalties for incomplete or inaccurate FBT Returns.

AUTHORISED SIGNATURE(S)

Name:

Name:

Date:

Date: